

# USJA Background Screening Policy

## GOALS

The goals of this policy are to protect our students and members by:

1. Preventing and dealing with sexual abuse;
2. Preventing interaction with sexual predators and sexual abusers;

## PROTOCOLS

A national screening agency shall be used to determine if any coach, instructor, referee, or yudansha holding a rank of 1<sup>st</sup> Dan or higher has a felony conviction for the following:

1. Crimes against children;
2. Sex abuse, rape, or assault;
3. Crimes of violence;
4. Drug and alcohol crimes.

If charges have been brought against the candidate without a felony conviction of a pedophilia type nature, sanctions may apply.

## WHO MUST UNDERGO BACKGROUND CHECK/SCREENING

The policy requires that **ALL** of the following individuals must undergo the USJA background check/screening program:

1. All members of all USJA Committees;
2. All members of the Board of Directors and all Corporate officers;
3. Applicants for instructor certification - both new and renewing;
4. Applicants for coach certification - both new and renewing;
5. Applicants for referee certification - both new and renewing;
6. Applicants for yudansha promotions to any rank of 1<sup>st</sup> Dan or higher;
7. All members claiming promotion points for coaching activities.

In order to implement this program, ALL currently certified instructors, coaches, referees, yudansha holding a rank of 1<sup>st</sup> Dan or higher, members of all USJA Committees, all Members of the Board of Directors, and all Corporate Officers must undergo the USJA background check/screening program **NOW**.

## WHEN TO APPLY FOR THE BACKGROUND CHECK/SCREENING

1. ALL currently certified instructors, coaches, referees, yudansha holding a rank of 1<sup>st</sup> Dan or higher, members of all USJA Committees, all Members of the Board of Directors, all Corporate Officers, and all Members claiming promotion points for coaching activities must undergo the USJA

- background check/screening program **NOW**.
2. Any time to have it in your records in anticipation of future certifications and/or promotions.
  3. When applying for any yudansha promotion (1<sup>st</sup> Dan or higher) and if claiming promotion points for coaching activities.

#### **EXEMPTIONS AND OTHER PROVISIONS**

The screening is not necessary if one of the following apply:

1. Applicant is a minor;
2. Applicant has passed a USJA screening within the last 4 years;